



# Student Teacher Compensation

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# Student Teacher Compensation in Other States

## States Allowing Student Teacher Compensation

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- Florida
- Illinois
- Iowa (pending)
- Nevada (pending)
- North Dakota
- Oklahoma

## States Providing for Student Teacher Compensation

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- California (pending)
- Colorado
- Georgia (pending)
- Maryland
- Michigan
- Minnesota
- New Hampshire (pending)
- New Jersey (pending)
- Washington
- Wisconsin



# Trends

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Although each state operates its program differently, there are several common characteristics of student teacher compensation programs.



## Targeted Compensation

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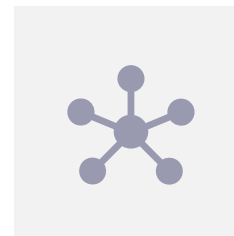
Compensation provided for student teachers meeting certain criteria only.



## Disbursed to the Individual

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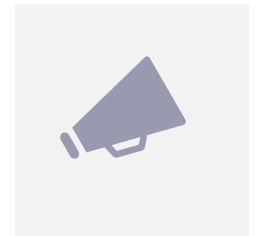
Student teachers receive stipends directly from the state.



## State Funding

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Most student teacher compensation is funded through the state general fund.



## Regular Reporting

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Regular reporting required to measure the effectiveness of programs.

# Program Spotlights

- Colorado's Student Educator Stipend Program
- **Stipend Amount:** Up to \$11,000 for 16 weeks and \$22,000 for 32 weeks, to be annually adjusted for inflation
- **Eligibility:** The student's expected family contribution does not exceed 250-300 percent of the maximum federal Pell-eligible expected family contribution
- **Funding Mechanism:** Preparation programs notify the department of how many eligible student teachers they have, then the funds are given to the programs to disburse to student teachers
- **Funding Source:** State funding and federal relief funding
- Michigan's Future Educator Student Teacher Stipend Program
- **Stipend Amount:** Up to \$9,600 per semester
- **Eligibility:** All student teachers. Provides that if funding is insufficient, Pell grant recipients will be prioritized (followed by first come, first served)
- **Funding Mechanism:** Individual applies for the program and funding is disbursed through the educator preparation program
- **Funding Source:** State funding

# Pending and Enacted Legislation

Year	State	Bill	Summary	Status
2023	California	<a href="#">CA A 238</a>	Establishes the California Student Teacher Support Grant Program, under the administration of the Commission on Teacher Credentialing, to award grants of an unspecified amount to teaching credential candidates to compensate the candidates while they perform the required student teaching. Requires stipends for each student teacher to be equal to the daily substitute teacher rate for the applicant local educational agency.	Pending
2016	Colorado	<a href="#">CO S 104</a>	Establishes incentives to become a teacher in a rural school district; creates stipend program for student teachers serving in a rural school district' provides stipends may not exceed \$4,000 annually.	Enacted
2022	Colorado	<a href="#">CO H 1220</a>	Concerns removing barriers to educator preparation; includes creation of student educator stipend program to reduce financial barriers to becoming an educator; provides up to \$11,000 for 16 weeks and \$22,000 for 32 weeks.	Enacted
2023	Colorado	<a href="#">CO H 1001</a>	Concerns expanding financial assistance for educator programs; provides that to qualify to participate in the educator preparation stipend program, a student must be an eligible student and placed as a student educator in the State or within a specified number of miles of the State border; provides that the Colorado Commission on Higher Education shall approve the criteria of eligible students.	Enacted

# Pending and Enacted Legislation

Year	State	Bill	Summary	Status
2003	Florida	<a href="#">FL S 30</a>	Provides that school districts may pay student teachers.	Enacted
2023	Georgia	<a href="#">GA H 148</a>	Establishes a program to support recruitment of teachers by providing grant funds to be paid by public schools to student teachers who successfully complete their student teaching requirements; provides for maximum payment of \$7,500; requires the State Board of Education to establish rules and regulations to implement the program.	Pending
2019	Illinois	<a href="#">IL S 1952</a>	Provides that each school district may provide a salary to student teachers.	Enacted
2023	Iowa	<a href="#">IA H 97</a>	Authorizes the board of directors of a school district to adopt a program for compensating students who are fulfilling the requirements associated with the student teaching experience at the school district; authorizes the board to expend the district management levy to pay the costs of this student teacher compensation program.	Pending
2023	Iowa	<a href="#">IA H 323</a>	Authorizes school districts, accredited nonpublic schools, and charter schools to pay stipends to student teachers.	Pending

# Pending and Enacted Legislation

Year	State	Bill	Summary	Status
2023	Maryland	<a href="#">MD H 1219</a>	Maryland Educator Shortage Reduction Act; includes provisions to establish a stipend program to increase interest in the teaching profession; provides for an initial and internship stipend to provide financial support for early classroom experiences as well as student teaching.	Enacted
2022	Michigan	<a href="#">MI S 845</a>	Appropriations bill; includes appropriation for the future educator student teacher stipend program; defines eligibility and program parameters; provides amount may not exceed \$9,600 per semester for each eligible student teacher.	Enacted
2023	Michigan	<a href="#">MI S 304</a>	Provides for school aid supplemental appropriations; includes funding for the future educator student teacher stipend program; expands eligibility to include student teachers working at public and nonpublic schools.	Pending
2021	Minnesota	<a href="#">MN H 7</a>	Appropriations bill; establishes grant program for student teaching stipends for low-income students belonging to an underrepresented racial or ethnic group; provides stipends may be up to \$7,500 for each academic year.	Enacted
2023	Minnesota	<a href="#">MN S 2241</a>	Establishes the Black Men Teach Twin Cities grant to establish district partnerships to increase the percentage of black male teachers; provides that the grant money may be used for student teacher stipends.	Pending



# Pending and Enacted Legislation

Year	State	Bill	Summary	Status
2023	New Hampshire	<a href="#">NH S 140</a>	Relates to establishing a program for the recruitment of educators; provides grants to fund stipends for educator candidates while completing clinical experiences; provides for stipends of \$500 per week for not more than 16 weeks.	Pending
2023	New Jersey	<a href="#">NJ A 5420</a>	Establishes the state Student Educator Stipend Program.	Pending
2023	Nevada	<a href="#">NV A 323</a>	Relates to education; requires the Superintendent of Public Instruction to develop a strategic plan for the recruitment of teachers and other licensed educational personnel; requires the Commission on Professional Standards in Education to adopt certain regulations concerning the licensing of teachers and other educational personnel; authorizes a school district to compensate a student who is assigned for training purposes as a student teacher, counselor or trainee.	Pending
2005	North Dakota	<a href="#">ND H 1232</a>	Provides that school boards may provide stipends to student teachers.	Enacted
2021	Oklahoma	<a href="#">OK S 1038</a>	Modifies the definition of student teacher to allow for compensation for up to one full school year.	Enacted



# Pending and Enacted Legislation

Year	State	Bill	Summary	Status
2016	Washington	<a href="#">WA S 6455</a>	Establishes a student teaching grant program to provide funds to individuals student teaching in Title I schools who demonstrate financial need.	Enacted
2017	Wisconsin	<a href="#">WI A 64</a>	Appropriations bill; establishes grant program to place student teachers in rural school districts; provides grant monies may be used to provide stipends to participants.	Enacted
2023	Wisconsin	<a href="#">WI A 43</a>	Appropriations bill; allocates funding for student teacher stipends; provides stipends of \$2,500 per individual per semester to an individual who is completing student teaching as part of a teacher preparatory program approved by the state superintendent.	Pending

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The logo features the NCSL capitol dome icon to the left of the text. The word 'LEGISLATIVE' is in a thin, spaced-out font. 'SUMMIT' is in large, bold, teal letters. 'INDY 2023' is in orange letters below 'SUMMIT'. A teal and white checkered pattern is on the right side.

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