

# The Interstate Teacher Mobility Compact



**The Council  
of State  
Governments**



**NASDTEC**  
National Association of State Directors  
of Teacher Education and Certification

# Interstate Compacts

- Interstate licensure compacts create reciprocal professional licensing practices among states while ensuring the quality and safety of services and safe-guarding state sovereignty.
- As part of the 2020 National Defense Authorization Act, CSG joined a cooperative agreement with the Department of Defense to develop new interstate compacts with the goal of supporting military spouse reemployment in licensed professions.

# Occupational Licensing Interstate Compacts



**45 states (+ DC, Guam, USVI) have adopted at least 1 compact**



**230+ pieces of occupational licensure compact legislation**



**9 professions**



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# DoD/CSG Cooperative Agreement

- CSG was authorized to develop 10 new licensing compacts for professions selected through an application process.
- 11 professions applied through professional organizations to serve as partners in the development process, with Teaching, Social Work, Massage, Cosmetology and Barbering, and Dentistry being selected in the first round.

# ITMC Development Process

- Began in late 2021 with the assembly of the Technical Assistance Group
  - Provided guidance on the needs of the profession
  - Developed recommendations for the final document
- Document Team developed draft legislation in Spring 2022
- Stakeholder review ran throughout the Summer of 2022
  - Reconvened Document Team in Fall 2022 to discuss changes
- Final version of the model legislation released November 2022

# Purpose and Goals of the ITMC

- The purpose of this Compact is to facilitate the mobility of teachers across the member states, with the goal of supporting teachers through a new pathway to licensure.
- Other notable goals of the ITMC include:
  - Support the relocation of Eligible Military Spouses;
  - Support the retention of teachers in the profession by removing barriers to re-licensure in a new state; and
  - Maintain state sovereignty in the regulation of the teaching profession

# Key Components of the ITMC

- The ITMC utilizes a different model than other interstate occupational licensure compacts. Compact Member states submit licenses that are eligible for the compact and meet a set of criteria outlined in the legislation.
- To be eligible, a license must require a bachelor's degree, completion of a state-approved program for teacher licensure and be unencumbered.
- Teachers holding a compact-eligible license can apply for licensure in another member state and receive the closest equivalent license without submitting additional materials, taking state-specific exams or completing additional coursework.

# Population Carveouts

- **Eligible Military Spouses:**
  - Military spouses are much more mobile than others in the teaching profession, making it more difficult to reach the level of licensure generally required by the compact.
  - Teachers meeting the definition of an eligible military spouse will be able to use a temporary or provisional license for the purposes of the compact.
- **Career and Technical Education Teachers:**
  - CTE Teaching Licenses often do not require a bachelor's degree as a requirement for licensure, so the compact allows these licenses to be considered eligible without that requirement.



# Other Important Considerations

- The ITMC does not close or effect any existing pathways to teacher licensure – it only opens a new pathway through the compact
- The governing body of the ITMC (the Compact Commission) is an intergovernmental agency, comprised of the states, with rulemaking powers
- The power of the compact ends at the initial grant of licensure, all other components of teacher licensure, renewal, and regulation remain with the states

# Contact Information and Resources

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